

**Ladera Recreation District
Board Meeting Minutes
Monday, December 9, 2024**

Meeting called to order at 7:03 pm at the LRD

Board Roll Call: Bob Felderman, Calin Thomas, Leslie Anglada, Jen Coleman, Brian Wall

LRD Team: Sarah Gutierrez, Sam Zipperstein, Anna Plume

Public: Bruce Beron, Christy Chen, Helen Wang, Surag Patel, Ted Leng, Kevin Wong, Josh Rubin

Public Comments

- Christy Chen, Surag Patel, Ted Lang, Josh Rubin, Anna Plume, Kevin Wong, and Helen Wang were all present to discuss tennis court utilization. A recap of the points discussed include:
 - The Plus 1 Tennis Academy program is highly valued within the community for its positive impact on children and families.
 - Plus 1 Coaches Jack and Yoav were praised for their supportive, nurturing, and positive approach, teaching both tennis skills and life lessons.
 - The programs have helped children/young adults develop mental resilience and handle disappointment gracefully.
 - Families appreciate the sense of community and connection fostered by the programs. Plus 1 participants are also LRD members.
 - Concerns were raised about the potential reduction of guaranteed court space for the Plus 1 program, which could harm its ability to offer quality classes.
 - The program is seen as a valuable asset to the neighborhood, providing high-quality tennis instruction and fostering a love for the sport.
 - A strong desire was expressed to maintain and possibly expand access to tennis courts for both children and adults; in short, finding the appropriate balance between the Plus 1 Academy and those LRD members not partaking in the program.
 - We may have suppressed usage because members don't come as they are not sure if they will be able to get a court. This is especially true if the member is trying to organize a group to come play doubles.

Tennis Court Discussion

- There is a need to find the appropriate balance of court availability for the Plus 1 program and for other LRD members who want to play tennis

- There is a desire on the LRD Board to clarify in our contract with Plus 1 the usage arrangement. The existing contract is light on these details.
- Tactically - firming up the schedule and usage plan is important so that the LRD staff can accurately reflect tennis court availability on the website and its communications to members.
- Also important is the need to clarify any necessary “etiquette” or “rules” so that non Plus 1 LRD members as well as the Plus 1 team understands the rules of the road
- Lights will be in place on the remaining two courts within the coming weeks - optimism that this will improve the supply situation when it is dark
- Daytime schedules need to be firming up
- The LRD Board appreciates all that Plus 1 has brought to the community and is determined to work towards a mutually beneficial arrangement
- Discussion about possible methods and pros and cons about ways the LRD can facilitate tennis court sign ups
- One challenge to overcome: those that come to play, but are hesitant to ask the Plus 1 team to consolidate to a fewer number of courts. Are there ways this can be handled in the contract?
- Is there a better way we can build up information/data on tennis court usage?

Agenda Items

- Motion to adjust schedule to move Leslie Anglada appointment topic to earlier in the meeting
 - Seconded, Approved 4-0
- Motion to appoint Leslie Anglada to Board position inadvertently vacated
 - Seconded, Approved 4-0
 - Leslie read the oath
- Motion to have Bob continue as President and Brian continue as Vice President
 - Seconded, Approved 4-0
- Motion to approve Sarah’s appointment as new General Manager
 - Seconded, Approved 4-0

Minutes

- Motion to approve special session Oct 30th minutes as written; seconded; approved 4-0
- Motion to approve special session Sept 11th minutes as written; seconded; approved 4-0
- Motion to approve minutes from Nov 6th with minor amendments; approved 4-0

PG&E Data Discussion

- Reviewing power usage hourly data - trying to understand energy usage spike that occurs between 3 to 4 pm daily
 - Perhaps the pool heater kicking into gear? Team to research

- Trying to understand / see if possible opportunities to optimize usage based off PG&E variable rates through the day
- Also might be different PG&E Rate Plans that would be better suited for our usage - team to research

Finance Discussion

- Context on audit/financial reviews/document updates
 - Significant efforts over the past year+ as a result of our auditor transition, opportunities identified internally, and via Jen's leadership
 - Examples of some of the changes to financial documentation put into place:
 - Fixed Assets (were not on financial statements previously); now there
 - E.g. land, building, pool
 - Updates also around Book Value, Fund Accounting, and accumulated depreciation
 - 2023 - all assets reflected on the books, assets that were no longer being depreciated were removed
 - 2024 - continuing to review and adjust the asset list and adjust depreciation as needed based off those changes
 - Expectation that we will see a "depreciation expense" of ~\$300k in next month's reporting
 - These can be thought of in some ways as "future savings"
 - These updates will likely decrease Net Income by ~\$150k
- Budget in progress

Managers Report

- Memberships - static
- Fitness swim - 9-18 kids picks back up in January; 5-8 age group resumes in February
- Youth Committee has been active - upcoming polar swim and hot cocoa - Saturday at 2; \$5.
- Katie Garlinghouse - caroling - meeting in parking lot; happy hour/hang out and then caroling - on Friday 12/20.
- Vintage Sundays - Karen Fryling hosting - various activities on Sundays for empty nesters - running it once a month - planned January start
- Sporty Sundays - for whatever ages show up - working through details
 - Sundays - have access to Woodland Gym - 3 to 9
- Woodland Gym discussion
 - LRD insurance is attached to it
 - Members who are trained can take advantage of it (need key to access the gym via a coded lock box)

- Possible opportunity for website updates / calendar / community email newsletter?
- Hiring process underway for 3rd lead, making progress
- January focus
 - Budgeting + Membership pricing
 - Working through possible updates to summer camp (e.g. longer)
- Membership registration - as soon as they pay, new members can start using it (different than what we had when the pool was not open year-round)
 - No issues raised with the approach
- Tennis Court Maintenance
 - Electrician - ran power out for new lights to be installed
 - Courts to be closed while lights are installed; planning on Saturday + Sunday; notification to be sent to members
 - Lights will be on the same box, on a timer
 - Planning on installing a dial outside of the shed (so you don't need to go in the tennis shed to adjust the lights). Ideally each court can be controlled independently.

Meeting Adjourned - 9:29 pm

Next meeting:

Planned for 7:00 pm on Monday January 13th 2024

Respectfully submitted: Brian Wall