

**Ladera Recreation District
Board Meeting Minutes
Monday, October 16, 2025**

Meeting called to order at 7:05 pm at the LRD

Board Roll Call: Bob Felderman, Calin Thomas, Leslie Anglada, Brian Wall

LRD Team: Sarah Gutierrez, Brandon Johnson

Public: Jess Bonner and Michael Bonner

Public Comments

- Discussion regarding:
 - Auditor change
 - Portion of LRD revenue that comes from property taxes (20-25%)
 - Resident/Non-Resident membership trends
 - Tennis - interest in lessons/programming for adults
 - Idea suggestion - babysitter/pool watch role

Review / Approve Minutes

- Motion to approve September 17, 2025 Minutes with minor grammatical updates
 - Seconded, approved 4-0

Health Care

- Goal - give full time employees access to health care options
- Discussion of Options/Considerations
 - Contracting with CalPERS vs Brokered Plans vs Covered California for Small Business (CCSB)
 - Integration with payroll system
 - Using pre-tax dollars
 - Providers (Anthem, Kaiser, HealthNet, CalPERS, etc)
 - Plan types (e.g. HMO vs PPO)
 - Existing doctor coverage
 - Enrollment begins November 1
 - Setup takes a couple weeks
 - Input/guidance from Marsha
 - Percent of plan covered by employer
 - What if any impact to existing compensation

- Dental / Vision add ons
- Who is eligible
- Next steps - team to continue to work towards plan setup

Managers Report

- Tricon arrangement - accepting \$5k, issue complete.
- New membership platform - holding on any changes for the upcoming year
 - Auto-renewal and non-renewal - it is an option on our current membership platform
- Proration Discussion
 - Adjusted to prorated rates in September
 - Team to work towards appropriate pro-rated rate plan going forward
- LCA/Woodland Gym usage
 - Possibility of LCA handling insurance coverage for the gym?
 - CUP / rights to use the gym - understanding is that responsibility lies with Woodland to give community access to the gym
 - Current structure is example of how LRD benefits the entire community, not just members
- Survey - pulling in feedback received for final versions; plan to send out in the next few weeks
- Newsletter adjustments in the works
 - Adding a “Monday brief” - quick hits, all things that week
 - End of week - similar to existing
- Recaps:
 - Pet Parade - was great!
 - Ladera Newcomers Brunch - went well
 - Pool pumpkin patch + Pumpkin carving - good sign ups
- Plus 1/Tennis
 - Establishing a monthly touch base to stay on the same page
 - Continued interest/demand to expand offerings for the entire community
 - Prefers having courts next to one another to help manage their flow
- Ongoing programming
 - Masters + Intro to Masters
 - Fitness swim for kids
 - Swim lessons
 - Diving - Sundays 3-4
 - Pickleball clinics - Wednesday and Fridays, 9:30 - 11 and Sundays 11-12:30
 - Gentle Yoga - Saturdays 8:30 - 9:30
- Upcoming events
 - Casual masters meet tomorrow at Alpine Hills
 - Vintage Empty Nesters Club - Sunday 10/26
 - Scuba licensing - coming soon
 - Ellen Tafeen - AARP Driver Safety course - Dec 6-7
- Parking lot patch - trying short term patch
- Estimates/plan for additional tennis lights - in progress

- Savianno - \$90k
- About \$16k for parts and then ~\$15k for install

Finance Discussion

- Revenue
 - Down about \$60k YTD (96% of plan)
 - Memberships off, gap closed slightly in Q3 (Non-Resident at 92% of plan, Resident at 97%)
 - Tennis suppressed; down one pro since May (68% of plan)
 - Woodland up to date with parking invoices
- Expenses
 - Over plan by about 5%
 - General repairs / maintenance elevated for the year - solving problems as they should be
 - Pool maintenance 2x budget
 - Legal 4x budget
 - Utilities at 101% of budget
- Net Income currently at \$354k, 76% of plan

Closed Session

- Motion to move to closed session; per agenda: Closed Session: Public employee appointment, employment, performance evaluation, discipline, dismissal or release (§ 54957(b))
 - Seconded, approved 4-0
- Closed Session Recap
 - No reportable actions

Meeting Adjourned - 9:50 pm

Next meeting:

Planned for 7:00 pm on Monday November 10, 2025

Respectfully submitted: Brian Wall