

Ladera Recreation District
Board Meeting Minutes
October 14, 2019

Meeting called to order at 7:05 pm.

Board Roll Call: Bob Felderman, Brian Wall, Calin Thomas, Jen Coleman

Also attending: Di Gow, Maggie Oren

Public Comment

- No public in attendance

Minutes From Prior Meeting Approval

- Motion made to approve meeting minutes from September 2019; seconded; 4-0 approved

Financial Report - Discussion of Hilda's report

- A "New Pool Reserve" account has been established with donations received to date for efforts related to building a new pool at the LRD
- CD expired in September, and another CD to expire in October.
- Pool rental this year - has been less this year compared to last year with 3 rentals
 - Have seen an uptick in events during open hours, with attendees paying guest fees
- Drop in swim, swim lessons, and property tax revenue account for the bulk of the budgeted revenue surplus this year
- Tracking towards a positive net cash flow for the year
- Mgmt to sync up with Chase

Managers Report

- Pool staffing - lean but holding the fort!
- Facility updates
 - Tree company doing moth work
 - PG&E cut a fair amount of overgrowth leading up the driveway and in parking lot
 - Lights on tennis courts
 - One of the ballasts shorted, causing 5 bulbs to blow out. Ballast and bulbs replaced.
 - Quick discussion - does it make sense to invest in a lift?
 - Requires lift rental, licensed workers, etc - general alignment to steer clear of that approach.
 - Research underway on LED replacement
- Merry Go Round - replacement has been ordered; here hopefully within 2 months
- Year Round Lap Swimming Program Pilot
 - Estimate is \$40k to keep pool open during winter hours
 - As of today 18 lap swimmers have signed up expressing support and willingness

- to pay
- Current thinking is from early January through the end of April 2020.
- Next steps are to confirm lifeguard and then firming up commitments by the beginning of December.
- Going to give it a try!
- Sunday October 20th - trying a 12:30 lunch BBQ
- Pumpkin Carving - Sunday, October 27 - 2:30 - 4:30 pm
- Closing day on Thursday October 31 at 2pm.

Pool Committee Updates

Maggie Oren reviewed the latest version of a mailing flyer to be sent to the community

- Ran through a couple updates
- Team to check on making sure web is ready to go to handle donations
- To distribute ASAP

Reviewed Personal Safety Response Plan 10/7/19

- The team has been working with local HR Professional Marcia Hakanson to develop a plan to reinforce appropriate conduct at the LRD for all staff, members, and guests.
- Key components of the plan include
 - Training for staff, management, the board, volunteers, and members
 - Development and communication of an incident reporting protocol
 - Appropriate signage regarding training and complaint handling
- More details and communications to be announced soon

Teen Activity Discussion

- Jen reviewed input received regarding teen activity ideas; input from both residents and non-resident with teens
- Ideas discussed
 - Ping pong tournament
 - Projection screen/flat screen TV for game and/or movie nights
 - Monday November 11th - 49ers football game night?

Meeting adjourned at 9:13

Next meeting:

Planning for 7:00 pm on Monday, November 18th, 2019

Respectfully submitted: Brian Wall