

**Ladera Recreation District
Board Meeting Minutes
Monday, September 17, 2025**

Meeting called to order at 7:07 pm at the LRD

Board Roll Call: Bob Felderman, Helen Tsao, Leslie Anglada, Calin Thomas

LRD Team: Sarah Gutierrez, Brandon Johnson

Public: None

Closed Session: Conference with legal counsel, Gov't Code sec. 54956.9(d)(4).

Return from Closed Session - No Reportable Action

Review / Approve Minutes

- Motion to approve Aug 18, 2025 minutes with minor updates
 - Seconded, approved 4-0

Managers Report

General:

- Membership:
 - A few memberships have trickled in after prorating rates
- Woodland Pool, Parking, & Gym Use
 - Woodland has submitted appropriate Insurance & facility use agreements for pool & parking lot. Will check with LCA and School District for ongoing gym access discussions.
- Water Polo Lease
 - Boys have added Wednesday evenings to their rental. So they will use Tues, Wed and Thurs nights.
- Audit: initiated the 2024 audit.
 - Estimated to be roughly the same cost, however hour rates have gone up slightly.
- Tennis Court Policy with additional pickleball lines:
 - Tennis & Pickleball Court Usage: One court will remain open during weekdays from 2-8pm during Academy programming for LRD member drop-in play. Please coordinate with the coaches if the courts look full to see if it's possible to make a court available. Pickleball users must completely fill a court before overflowing to 2 courts. All tennis lessons, league play, and tournaments must be operated through Plus 1 Tennis Academy. Only Plus 1 Tennis Academy-appointed instructors may use the courts to teach tennis lessons.
- Parking Policy on website:

- o The parking lot is a great space for large events and community gatherings. Membership will be notified of any limitations or closure. Parking at LRD is limited to facility use only. Overnight parking is prohibited.
- Board would like ladararec.org email addresses. Staff to set it up.
- **Programs:**
 - o Aquatics:
 - M/T/Th Masters
 - Sept: Registration: 5
 - October Registration: 1
 - Intro to Masters
 - Sept Registration: 12
 - October Registration: 7
 - Swim Lessons
 - Reza is currently teaching Wed & Thursday
 - Brandon is currently teaching Sun, Tues & Wed
 - Fitness swim to started last week
 - Registrations are low
 - Sept Registrations: 24
 - Sept 2024 registrations: 41
 - Resend registration to former participants
 - Diving:
 - Sept registrations: 2
 - Complimentary Water Polo Clinics with Jack Bullard & Lucy Gostyla
 - 4 clinics total
 - 79 registrations for the intro & intermediate clinics
 - Discussion about the numbers of signups and whether we are advertising sufficiently. Also some discussion about cost of various programs and whether that is an impediment to signups.
 - o Pickleball Clinics:
 - Free intro clinics to meet Coach Eric & learn pickleball
 - Starting with 3 x week: Wed, Friday, Sunday
 - Had 20 participants
 - Intro/Intermediate Clinics on Wed, Friday & Sunday
 - \$30/mem, \$35/non-member
 - 2 registrations so far
 - Plus 1 was notified before the clinics, it was well received
 - Had a request for a pickleball party
 - o There continues to be a shortage of tennis instruction for both junior and adult. Staff will discuss with Plus One
 - o Additional Programming: yoga instructor & aqua-fit instructor

Past Community Events

- Labor Day was packed—mostly thanks to free Mr Frostee from Karen Fryling

- Community Emergency Response Team course has begun on Mondays
- Community Hub Emergency Drill & Training
- Vintage Sunday
- Bike Repair Workshop was again a big success
- Heartstrong Event

Upcoming Community Events: Classes & Events

- 9/21 New Laderans Brunch
- 9/27 Largest pet parade hosted by Jody, Daisy & June Leng
- TBD- Family Trivia
- TBD- Family Camp Night
- 10/25-Floating Pumpkin Patch
- Nov or Dec- AARP Driver Safety hosted by Ellen Tafeen

Facilities:

- New freezer purchased to replace the old one that was dying
- Fire sprinkler heads were finally replaced
 - Looking for a new fire protection company to take over annual and quarterly inspections
- Looking into security camera systems (to budget for next year)
- Continuing to gather info re solar panel maintenance and repair.

What's Next:

- Healthcare proposal for staff. Need to move rapidly since open signup period starts November 1, 2025 and we'd like to lock in 2025 rates.
- Researching 401k options for staff
- Follow up to various exceptions being requested. Staff has drafted a letter for board editing and eventual distribution to LRD members and Ladera residents.
- Looked over a draft survey that will be sent to current and former members. Board suggested some edits.
- Staff is demo-ing new registration platforms
 - Looking for check-in features
 - Reporting
 - Communication elements
 - Facility rental options
- Starting to budget and plan for 2026

Finance Discussion

Some membership increase after proration.

Programming revenue down but not significantly. Some discussion on why and whether there are other places to advertise including Las Lomas Lion's Roar.

Tax revenue is hard to budget exactly based on monthly timing but year to date looks good and is above budget.

PGE True-up was this past month so it shows up as very high for one month.

Overall finances look in line with expectations.

Meeting Adjourned - 9:33 pm

Next meeting:

Planned for 7:00 pm on Monday October 13th 2025

Respectfully submitted: Bob Felderman