

**Ladera Recreation District
Board Meeting Minutes
Thursday, December 11, 2025**

Meeting called to order at 7:34 pm at the LRD

Board Roll Call: Bob Felderman, Calin Thomas, Leslie Anglada, Brian Wall, Helen Wang Tsao

LRD Team: Sarah Gutierrez, Brandon Johnson

Public: None

Public Comments

- No public in attendance

Review / Approve Minutes

- Motion to approve November 10, 2025 Minutes with minor grammatical updates
 - Seconded, approved 5-0

Election of Officers

- Motion for Brian to be Board President and Bob as Vice-President; seconded, approved 5-0

ADA Accommodations via Teleconference for Board Meetings

- Discussion on policy:
 - Enables more board member remote participation if there is a qualifying disability
- Motion to add the policy to LRD General Policies; seconded, approved 5-0

Managers Report

- Discussion of communication plans for membership and programming
- Membership discussion
 - Did not need to limit non-resident memberships last year

- “Social Member” category and “a la carte” approach - alignment to table ideas
- Review of different membership types and couples vs family rates; agreement to adjust/sync where appropriate
- Guest passes and updates to rules - considering approaches
- Agreement to introduce a non-resident senior category
- Exploring referral program
- Viewing 2026 as another important year for data build up
 - Team to work to check what data is captured/look for gaps
- Review of non-member survey responses
 - High satisfaction with community and youth programming
 - Most end membership because kids “age out”
 - Opportunity areas:
 - Adult tennis/pickleball programming
 - Lap lane availability
- Exploring what a “social committee” could do
- Tennis
 - Working with Plus 1 to firm up plans for adult programming with goal to start in February time frame
 - Social play facilitation ideas; e.g.
 - Tennis equivalent of how pickleball started up; set some consistent date/times?
 - Light estimates - ongoing
- Jazzercise - coming soon!
- Healthcare enrollment - coverage has begun
- Girls waterpolo
 - Working through legal and insurance details
 - Goal is to have a legal document for future use
- Budget - in progress
- Programs
 - Masters - relatively low attendance
 - Marketing opportunities?
 - Intro to masters, Swim lessons, and Yoga - ongoing
 - Pickleball clinics - low attendance but ongoing
 - Holiday Caroling - need community lead
 - Community event calendar discussion
 - To be used for planning purposes
 - Add everything to it; Halloween, LRD clean up day, 4th of July, Bicycle Maintenance, Chili cook off, etc
 - Agreement to add dollars to budget to support community events
- Facilities
 - Asphalt/Parking Update
 - Approach is to start with a patch fix and go from there.
 - Root cause still confirming but pointing towards irrigation
 - Outdoor fitness stations
 - Working through various approaches (e.g. one consolidated spot or various stations)

- Ideally we pull together a holistic plan; e.g.:
 - Grounds preparation
 - Exercise stations
 - Landscaping/tree trimming
 - Ongoing maintenance needs

Finance Report

- Revenue for year - at 97% of revenue plan
 - Water polo leases + renting out parking lot have both helped
- Budgeting discussion
 - To keep property tax revenue conservative
 - Membership category targets (e.g. based off historical data, adjustments to categories in 2026)
- Expenses - 102% for year (23k over)
- Depreciation review

Motion to move to closed session 9:42 re: Public employee appointment, employment, performance evaluation, discipline, dismissal or release (§ 54957(b)) as communicated on 12/4/25:

- No reportable actions

Adjourned meeting at 10:06pm

Next meeting:

Planned for 7:00 pm on Monday January 11, 2026

Respectfully submitted: Brian Wall